

Env-POL-01 ENVIRONMENTAL POLICY

As a Company Beyond.pl Ltd, we operate in the field of data processing. We operate two modern Data Centre facilities located in Poznań. In order to limit the negative impact on the environment, the Management Board has established an Environmental Policy, which will be implemented by:

- ✓ Shaping pro-environmental attitudes among employees.
- ✓ Ensuring employee involvement in the implementation of environmental objectives and tasks.
- ✓ Ensuring the right competencies for employees implementing environmental goals and objectives.
- ✓ Proper communication of environmental aspects in the company's operational activities. improving
- ✓ Using technologies and solutions that will generate the greatest possible added value with the minimum use of resources.
- ✓ Development of an energy saving system by observing Data Centre market trends and new technologies for renewable energy sources.
- ✓ Reduction of stocks and waste through continuous management techniques.
- ✓ Commitment to climate protection by promoting the Green Data Centre concept.
- ✓ Regular measurement of key characteristics.
- ✓ Regular audits by the independent ISO14001 certification body.

The BOARD of BEYOND.PL declares its readiness to systematically implement the principles of the Environmental Policy and commits itself to:

- ✓ Take responsibility for the effectiveness of the environmental management system
- ✓ and to ensure the availability of all the resources required for its operation.
- ✓ To maintain and continuously improve its environmental management methods.

- ✓ To continually improve the effectiveness of actions aimed at reducing and preventing negative impacts on the environment;
- ✓ To comply with legal and other environmental requirements
- ✓ in the Company's area of operation, relating to environmental aspects.
- ✓ Continuous raising of environmental awareness among stakeholders.
- ✓ The Environmental Policy is public and available to all stakeholders.

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1.02.2022

The Board of Beyond.pl Ltd

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